

Atelier Stimamiglio srl
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Codice fiscale / Partita IVA
00656960242

INTEGRATED CORPORATE POLICY

(MSG_All.2, rev.2)

(Rif. GOTS, UNI EN ISO 9001:2015)

Atelier Stimamiglio Srl, in compliance with current laws and regulations, is committed to responsibly managing its activities and maintain a certified management system that guarantees product quality, minimization of environmental impacts, compliance with social and health requirements and worker safety.

The company's aim is also to pursue customer satisfaction providing high standard products/services and assure constant improvement of the work quality.

Production process cyclically undergoes quality control, starting from the told and untold requirements given by institutions and customers, monitoring the entire production path/process.

Customers and their satisfaction are at the centre of our activities: for this reason, we transform the Customers' projects into finished goods using a "proactive approach", using both technological and methodological approaches, also referring to the human resources point of view so that the company, as a system, can perceive future trends and changes in advance.

Atelier Stimamiglio Srl is also implementing a Certification Management System according to the GOTS standard, committing itself to:

- comply with the general and specific mandatory requirements set out in the certification standards.
- Prepare and implement adequate procedures for responsible activities management in accordance with the OECD guidelines on Due Diligence, which include:
 - the identification of actual or potential negative impacts through an assessment of risks that are associated within its operations and those of its supply chain;
 - the identification and involvement of actual stakeholders into the Due Diligence process;
 - the preparation of effective measures aimed at mitigating and, as far as possible, preventing negative impacts both in relation to its own activities and those of the supply chain that fall within its sphere of influence;
 - verifying and monitoring the progress of prevention and mitigation measures, as well as issues raised through complaint mechanisms;
 - communicate the progress of the due diligence process to stakeholders;
 - the implementation of appropriate mechanisms to manage reports and complaints;
 - the commitment to provide or contribute to remediation where it is ascertained that the company caused negative impacts.



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- Provide adequate human, technological, organizational and financial resources so that the objectives of the internal policy can be achieved.
- Constantly involve and train the employees.
- Publicise the Policy and disclose it to all the interested parties, including employees at all levels in the organisation, customers, suppliers, and subcontractors.
- Update the Policy according to the regulatory framework and reference standards evolution.
- Periodically verify the effectiveness of Policy and Management System through a Review System, where opportunities for improving company performance are evaluated as well as the achievement of the set objectives.
- Guarantee commitment to Continuous Improvement.

Related to **Environmental issues**, Atelier Stimamiglio Srl commits to:

- comply with current legislation and the environmental requirements related to certifications;
- appoint a person who'll be responsible for the management of environmental aspects;
- evaluate new processes, activities and services in order to correctly identify their environmental aspects and effects;
- monitor and control production processes and relevant environmental aspects such as emissions, water and energy consumption and waste production, also for the purpose of Continuous Improvement, to increase environmental performance;
- reduce, where possible, energy and water consumption, as well as adopt adequate procedures to achieve this saves;
- prefer, where possible, the use of recovered and recycled secondary raw materials;
- minimize waste production, with particular reference to dangerous waste, in every process phase;
- implement a chemical risk management system aimed to reduce environmental impact from the use of chemical substances during production processes;
- adopt adequate procedures to prevent and manage emergencies.

Related to **Social Responsibility**, Atelier Stimamiglio Srl commits to:

- respect current legislation on human rights, which include civil, economic, social, cultural rights, works rights;
- appoint a responsible for managing Social Responsibility aspects;
- monitor compliance with social criteria, implementing necessary measures;
- inform company staff about any information related to social criteria provided by the reference standards;
- record and deal with any complaints that may come from company personnel or third parties regarding social aspects and maintain records of any corrective action.



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Related to **Business Ethics**, Atelier Stimamiglio Srl commits to:

- adopt measures to prevent illicit practices such as offering, promising, paying, requesting or receiving a bribe to obtain or retain any advantages;
- ensure that all company documents, including financial statements, expenses, operational and production reports, are accurate and prepared with diligence and honesty;
- respect the highest standards of transparency, probity and responsibility;
- allow staff to express their concerns / reports / complaints in a responsible and effective manner and ensuring that they'll not be subject to any act of retaliation (in accordance with the definition set out in Legislative Decree no. 24 of 10 March 2023, art.2, letter m.) or discrimination;
- to process personal data in such a way as to fulfil the obligations regarding the guarantee and protection of the fundamental rights and freedoms of natural persons, in particular the right to intimacy, family life and private life, with respect to the processing of personal data.

These intentions, through planning, find measurable and defined objectives and actions, which are ready to be taken into practice to pursuit the Policy itself.

Creazzo (VI), 01/03/2024

The CEO
Stefano Stenta